

Council News in Brief

November 22, 2021– 4:00 p.m. – Special Meeting of Council

The Council of the Town of Petrolia held a Special Meeting of Council via video conference on Monday, November 22, 2021. At this meeting, Council met in camera to discuss:

Under Sec 239 (2)

a) Personal 2021-03

- personal matters about an identifiable individual, including municipal or local board employees;
- information explicitly supplied in confidence to the municipality or local board by Canada, a province or territory or a Crown agency of any of them; Council/Staff Relations follow up to Personal 2021-01 and Personal 2021-02

The Rise and Report as read by Clerk, Mandi Pearson, on behalf of Mayor R. Brad Loosley, is as follows:

Council received an opportunity to speak with Mr. John Fleming, who completed an independent investigation related to a Council/Staff relations concern. Mr. Fleming interviewed 16 individuals, including the Mayor and all members of Council as well as a number of employees at various levels during this investigation.

Mr. Fleming also consulted with Mr. John Mascarin of the firm Aird and Berlis which acts as the Integrity Commissioner for the Town, who also received a copy this report, for his information only.

Mr. Fleming reviewed a range of pertinent documentation made available to him from several sources including Council Minutes, various notes and communications and the pertinent policy documents approved by the CAO and Council concerning personnel and workplace safety provisions.

Through the findings of Mr. Fleming's report, Mayor Loosley noted actions he would be implementing with Council, Mr. Charlebois was also provided direction in relation to staff.

Council would like to thank Mr. Fleming for his very detailed and informative report. Under parameters established by *the Municipal Freedom of Information, Privacy and Protection Act* Council will be releasing a summary of the report later this week.

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