



## THE CORPORATION OF THE TOWN OF PETROLIA

<b>To:</b>	Mayor and Members of Council
<b>From:</b>	Mandi Pearson
<b>Date:</b>	March 23, 2020
<b>SUBJECT:</b>	<u>2020 Council Remuneration &amp; Expense report and PSSD filing</u>

### REPORT:

#### **Purpose**

To report on the annual requirement of presenting a statement of remuneration and expenses for council incurred during the previous year.

Also to provide Council per the request of the Mayor, confirmation of the PSSD filing completion.

#### **Background**

##### Council Remuneration and Expenses:

In accordance with the Municipal Act Section 284.

The municipality shall in each year on or before March 31 provide to the council of the municipality a statement on remuneration and expenses paid in the previous year to:

- (a) each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council;
- (b) each member of council in respect of his or her services as an officer or employee of the municipality or other body described in clause (a); and
- (c) each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body. 2001, c. 25, s. 284 (1).

Mandatory item

(2) The statement shall identify the by-law under which the remuneration or expenses were authorized to be paid. 2001, c. 25, s. 284 (2).

Public records

(4) Despite the Municipal Freedom of Information and Protection of Privacy Act, statements provided under subsections (1) and (3) are public records. 2001, c. 25, s. 284 (4).

During 2020, participation and attendance looked very different from previous years, with the majority being of electronic participation. Our members of Council attended several conferences and education sessions including Rural Ontario Municipal Association conference, Ontario Good Roads conference, Association of Municipalities of Ontario conference, & Federation of Canadian Municipalities conference. Along side of their regular attendance of Council and Committee meetings.

Please find attached the 2020 Council Remuneration and Expenses in accordance with By-Law 62-2018 and 54-2019.

Public Sector Salary Disclosure:

The Public Sector Salary Disclosure Act, 1996 makes Ontario's public sector more open and accountable to taxpayers. The act requires organizations that receive public funding from the Province of Ontario to make public, by March 31 each year, the names, positions, salaries and total taxable benefits of employees paid \$100,000 or more in the previous calendar year.

All employers subject to the act are required to submit their disclosure records to their funding ministries by the fifth business day of March each year.

Since the inception of this program in 1996 the \$100,000 disclosure level has remained status quo, with no revision, consideration of inflation or cost of living increases.

The Town of Petrolia has completed our annual disclosure in advance of the deadline, as we have one employee subject to the reporting.

Rick Charlebois, CAO/Treasurer

\$154 095.62

**Next Steps**

Staff will continue to code and report on Council remuneration and expenses as per the Act.

Council Expense report will be posted to Town of Petrolia website.

PSSD public reporting is issued by the Province in late Spring.

REPORT:

**For Information**

FINANCIAL IMPLICATIONS:

Code to Account #:

4010-0512

4010-0312

4010-0101

4010-0104

~ included in annual budget

With some members of Council not attending conferences or submitting health benefit claims, the 2020 allotted expense did come in under budget.

RELATIONSHIP TO THE STRATEGIC PLAN:

- Community Service & Engagement – Communication Strategy
- Growth & Innovation - Accountability & Transparency

POLICY IMPLICATIONS:

By-Law 62-2018 and 54-2019.

NOTICE/CONSULTATION:

N/A

ATTACHMENTS:

[2020 - Council remuneration and expense report](#)

RECOMMENDATION:

**THAT the Council of the Town of Petrolia, receive and file the report of the Clerk/Operations Clerk dated March 22, 2021 regarding 2020 council remuneration and expenses;**



## Council 2020 Remuneration Report

Name		Council Pay	Statutory Benefits	Per Diem	Mileage	Conference/ Expenses	Cell Phone	Health Benefits	Misc.	Total
Loosley, Brad	Mayor	\$26,046.65			\$344.23	\$1,818.36	\$264.00	\$2,000.00	\$340.86	<b>\$30,814.10</b>
Deighton, Wade	Councillor	\$13,643.06		\$310.00		\$1,888.38		\$0.00		<b>\$15,841.44</b>
Field, Joel	Councillor	\$13,643.06		\$500.00		\$2,359.00		\$1,520.98		<b>\$18,023.04</b>
O'Hara, Ross	Councillor	\$13,643.06		\$375.00		\$0.00		\$3,000.00		<b>\$17,018.06</b>
Purdy, Grant	Councillor	\$13,643.06				\$739.00		\$310.00		<b>\$14,692.06</b>
Souch, Marty	Councillor	\$13,643.06				\$0.00		\$1,208.98		<b>\$14,852.04</b>
Welten, Don	Councillor	\$13,643.06				\$0.00		\$1,242.00		<b>\$14,885.06</b>
Subtotal		\$107,905.01		\$1,185.00	\$344.23	\$6,804.74	\$264.00	\$9,281.96	\$340.86	<b>\$126,125.80</b>
<b>Total 2019 : \$ 126,125.80</b>										