



PETROLIA NORTH ENNISKILLEN FIRE DEPARTMENT  
IS RECRUITING FOR

VOLUNTEER FIREFIGHTERS &  
SUPPORT OPERATIONS RESPONSE TEAM MEMBERS

Volunteering with the Petrolia and North Enniskillen Fire Department is both challenging and rewarding. It will require a very high level of dedicated service to the community and a willingness to always help others.

**Volunteer Firefighter Recruitment**

This position will require that you respond to all emergencies when called upon. Specifically, you will respond to the following: all hazards, fire emergencies, technical rescue including high angle, structural collapse, confined space, machinery, water, hazardous materials, medical emergencies to provide emergency patient care and assistance, motor vehicle emergencies, other specialized emergencies and calls for public assistance. In addition you will be required to assist and provide public safety education, fire inspections, develop pre-fire emergency plans, engage in training activities on a regular basis and maintain fire apparatus, equipment, and stations.

**Support Operations Response Team Recruitment**

This position will require that you respond to emergency incidents in a support capacity for Petrolia North Enniskillen Fire Department Firefighters mitigating an emergency incident. Responsibilities will include operating an on-scene rehabilitation sector including medical monitoring for all persons on the emergency incident, set-up and provide shelter from weather, SCBA cylinder changes, establish decontamination sector. This position also closely ties in with the Emergency Management Plan for the Town of Petrolia requiring significant support and operations for many aspects of emergency management. Other responsibilities of the SORT member will include medical standby for Town of

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Petrolia events. The Support Operations Team is also occasionally deployed to neighbouring municipalities for support during emergency incidents and medical standby at events.

## DUTIES AND RESPONSIBILITIES

Once accepted, the position is probationary for a period of one year from the start date. Candidates must be physically fit and able to handle the sustained, intense physical effort that is often required of a firefighter.

Volunteer Firefighters and Support team members are expected to maintain: all required skill levels through in-house and outside training programs, and a high level of professionalism. They are required to: be self-motivated, quickly solve problems, work as part of a dynamic team, and follow written and verbal instructions.

## MINIMUM QUALIFICATIONS

- 18 years of age or older and legally entitled to work in Canada;
- An Ontario secondary school diploma (Grade 12) or equivalent;
- Willing to obtain Standard First Aid certificate and a valid CPR for Health Care Providers (Level HCP) certification. Offered in-house.
- NFPA 1001 Level I & II certification an asset, must be willing to obtain.
- Firefighter positions require Valid Class "DZ" driver's license with a satisfactory Driver's Abstract – offered with in-house and assisted;
- Ability to attend meeting and training nights, weekends, and holidays;
- Ability to understand and communicate clearly in English, both oral and written;
- Ability to cope in high stress situations;
- Ability to work as a team member;
- Ability to obtain and provide a satisfactory vulnerable sector criminal record search (to be submitted at time offer is accepted).

## ADDITIONAL INFORMATION

- Must be physically fit to handle the sustained, intense, physical effort often required to perform these duties
- A detailed physical demands analysis is available for this position
- Lifting: occasional lifting floor to bench, bench to shoulder, above shoulder (up to 1 kgs) (equipment, ladder, chain saw, generator, extinguisher, victim, angus manifold, ventilation fan, uncharged/charged hose, furniture, tools, jaws of life, power pack)
- Carrying: occasional carrying (15m) (up to 1 kgs) (tools and equipment (jaws, power packs) to the accident scene; remove tools, equipment, and victims from the scene)
- Pushing: occasional pushing at or above shoulder, below shoulder (up to 73 kgs or 50 lbs) (raise ladder, break windows, pry doors, move furniture, push equipment into place, CPR, jaws)

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- Pulling: occasional pulling/dragging above and below shoulder (up to 72 kgs or 200 lbs) (equipment from compartments, pull hose, pull door, drag victims (15 m), open doors, start generator, pull ropes)
- Handling: frequent handling (up to 73 kgs) (operate nozzle, hydrant, power cords, roll/reload hose, hand tools, pails of foam)
- Gripping: frequent gripping (hold tools, chainsaw, jaws, hose, coupling, poles, ladder, compartment handles, blocks/cribbing, pry bar, operate extinguisher, power cords, hammer)
- Fine finger movements: occasional (manipulate controls, sprinklers, alarms, utilities, typing/reports, pens, pencils)
- Reaching: occasional and frequent (retrieve and reload materials on truck, reach for victims, reach with pole, reach for roofing materials, alarms, sprinklers)
- Foot action: occasional and frequent (move debris or hose, climbing ladder, climbing in and around truck)

### **Applying:**

Interested applicants are invited to apply by submitting their application and following supporting documents:

Please place documentation in this order:

1. Volunteer Firefighter Application Form or Support Operations Team Application Form
2. Cover Letter & Resume
3. Ontario Secondary School Diploma (Grade 12) or equivalent and other applicable certifications

All electronic submissions to be in .PDF format

NOTE: You may be required to present your original documents during the selection-process.

Deadline for applications is no later than **4 pm Tuesday March 3<sup>rd</sup> , 2020**

Applications & Supporting Documentation clearly marked Volunteer Firefighter or Special Operations Response Team to be directed in confidence to the attention of:

Jay Arns, Director of Protective Services/Fire Chief

Town of Petrolia

411 Greenfield Street

Petrolia, ON N0N 1R0 [petrolia@petrolia.ca](mailto:petrolia@petrolia.ca)

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